



Warren County R-III School District

Comprehensive

School

Improvement

Plan

2009-2014

Mission~~ Empower each child to fully reach his or her potential as a life-long learner, a responsible adult and a contributing member of society.

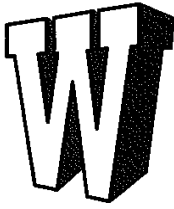
Vision~~ Will be a safe place where all children learn. Learning will take place in a collaborative environment between children and instructors.

Beliefs~~

- All students can and will learn.
- Curricula will align with standards.
- Educating children to become responsible members of society.
- Parents and schools are partners in the education of children.
- Student values, character and achievement are a community's greatest asset.
- Professional Development will stimulate and encourage the growth of all personnel employed in the school district.

~~Model the Warrior Way~~

Making
Our
Decisions
Exceptional
for
Learning



Warren County R-III Schools

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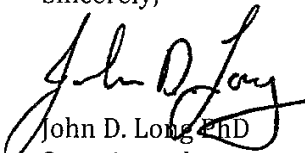
March 12, 2009

It is my pleasure to present to you the latest edition of the Warren County R-III School District Comprehensive School Improvement Plan (CSIP). This document is in a different form than has been used previously. Due to changes in the expectations from the Missouri Department of Elementary and Secondary Education (DESE), the document is now divided into five sections: 1. Student Performance, 2. Highly Qualified Staff, 3. Facilities, Support and Instructional Resources, 4. Parent and Community Involvement, and 5. Governance.

Each of these five sections describes where we are as a district, and tells where we plan to go over the next five years. These plans are designed to guide the district and help determine where we need to apply our resources. It is important to note that the plan is flexible in that it will be reviewed piece by piece over the next five years. As conditions change in the district, or in the state, we can modify the CSIP to make certain that we are still doing what is best for our students and our patrons.

I encourage you to read the CSIP and consider what it plans for our district's future. If you have any questions about the plan, please do not hesitate to ask; as this, along with the Board Policy Manual and the district budget, represent the three most significant ways the Warren County R-III Board of Education governs our district.

Sincerely,



John D. Long, Ph.D.
Superintendent



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Dear Parents and Patrons of Warren County R-III School District:

Comprehensive planning involves creating a vision of what the district anticipates achieving over a five year period and identifies goals, objectives, strategies and action steps to give rise to this vision. By definition, a plan is a detailed scheme, program or method developed beforehand for the accomplishment of specific goals and/or objectives.

A Comprehensive School Improvement Plan (CSIP) is a "long-range plan" with the sole focus on the improvement of student learning and achievement. It details the district's plan to: (1) reallocate resources; (2) redefine or eliminate less effective programs and services; and (3) incorporate any new, innovative programs and services to produce higher student performance, as measured by the Missouri School Improvement Program (MSIP) Standards and Indicators. The CSIP also incorporates existing programs and services which continue to be effective in producing high student performance.

The Warren County R-III CSIP/Long-Range Technology Plan has been created through extensive community input and the hard work and dedication of a select group of community patrons, the Board of Education, teachers and administrators during the 2008-2009 school year. We are confident this document will serve as a valued "road map" to the long range improvement the district will realize over the next five years.

Sincerely,

Tom Jaeger, Ed.D.

Assistant Superintendent:

Personnel and Human Resources

**Vision Statement
of the
Warren County R-III School District**

Warren County R-III Schools will be safe places where all children learn. Learning will take place in a collaborative environment between children and instructors. The instructional atmosphere within the school will be both welcoming and inviting. Faculty will instill trust in students, and will model a lifelong love of learning. As a result, students will work to their maximum potential.

Community collaboration will be very important in the Warren County R-III School District. Participation in the development of the district's educational program will occur through businesses, patrons and parents. Ongoing partnerships with these entities will insure that the educational program is continually evaluated and revised. Decisions to modify or change the program will be made through a shared decision-making process in an environment of mutual respect. To be certain this process flourishes, the district will make an ongoing effort to keep community members well informed of district activities and intentions.

Academic excellence in the Warren County R-III School District will be reflected in a comprehensive curriculum. Curricular content will be spiraled to insure an appropriate progression of instruction throughout all grades. Subjects will be taught in an interdisciplinary format, with a core emphasis on reading, writing and mathematics.

Warren County R-III instructors will embody the belief that all students can learn. As a result, innovative teaching strategies will continually be in use. Faculty will create a warm and nurturing classroom environment where ideas are exchanged in a stimulating manner. Teaching will be regularly linked with prior learning, personal experience and relevant societal issues. To facilitate this type of learning environment, faculty will be in constant communication with parents.

All students will be continually learning in the Warren County R-III School District. Content prescribed by district curricula will be taught with the ultimate goal of preparing students to be productive members of society. Students will be taught in an environment emphasizing the individual worth of all persons, and will show constant respect for one another as a result. In addition, students will be actively engaged in learning on an ongoing basis. Upon graduating from the Warren County R-III School District, students will have maximized their learning potential and will be fully prepared to pursue the career or vocation of their choice.

**Belief Statements
of the
Warren County R-III School District**

1. All students can and will learn. Each child is an individual and will be actively involved in learning to his/her optimal ability. To maximize the potential of each student, he/she will be involved in a diversity of programs at all ability levels. Student assessment will involve authentic tasks that support student involvement in real world experiences.
2. District curricula will align with state and national standards, will be integrated and will promote continuous learning at all grades. A curriculum will always be considered a work in progress, under constant revision and review. It will accurately promote the needs of our students and will be designed to provide the best education possible.
3. Schools exist for the purpose of effectively educating children to become responsible members of a democratic society by encouraging strong character and citizenship. This is best accomplished by creating a climate free of harassment, violence and disruption.
4. Parents and schools are partners in the education of children. Therefore, the staff will promote full parental involvement in each child's educational development. Decision-making will be a collaborative effort between teachers, students, parents and school officials, with student needs held as the primary consideration.
5. Student values, character and achievement are a community's greatest asset. Therefore, schools, students and the community will be encouraged to communicate in a positive and collaborative approach in the educational process.
6. Professional development will stimulate and encourage the growth of all personnel employed in the school district. Professional development will be viewed as a continuous process of refining skills and keeping abreast of current developments in the field of education and supporting areas. Professional development will be based upon the needs of the staff and implemented through a highly organized and inclusive approach, thereby providing optimal benefit to all students served by the district.

**Mission Statement
of the
Warren County R-III School District**

The mission of the Warren County R-III School District is to empower each child to fully reach his or her potential as a life-long learner, a responsible adult and a contributing member of a diverse society.

Appreciation is extended to the following committee members for their dedication and valuable input in the development of this Comprehensive School Improvement/Long-Range Technology Plan.

C-Sip Steering Committee Members

Dr. Tom Jaeger and Mrs. Bobbi Novell, **Co-Chairpersons**

Student Performance Sub-Committee

Mrs. Karen Gregory, **Chairperson**
Mrs. Terri Glover
Mrs. Stacie Goldsmith
Mrs. Rebecca Parks
Mr. Dale Schowe, BOE
Mrs. Becky Cohoon
Mrs. Jill Lawson
Ms. Kathleen King

Highly Qualified Staff Sub-Committee

Mrs. Stacy Ray, **Chairperson**
Mrs. Heidi Barton
Mrs. Sharyl Kelsch
Mrs. Jamie Smith
Mrs. Teresa Scott, BOE
Mrs. Rhonda Hoelscher
Mrs. Jamie Lewis
Mrs. Marcie Vogelsang

Facilities, Support & Instructional Resources Sub-Committee

Mrs. Pam Frazier, **Co-Chairperson**
Mrs. Bobbie Russell, **Co-Chairperson**
Mr. Todd Ponder
Mr. John Nordwald, BOE
Mr. Bill Brown
Mr. Bud Strangman
Mr. Aaron Wokurka
Mr. Steve Schaefer
Mr. Dan Polston
Mr. John Chandler

Parent and Community Involvement Sub-Committee

Dr. Jill Schowe, **Chairperson**
Mr. Shawn Kelsch
Mr. Jeremy Way
Mrs. Jan Sutherland, BOE
Mrs. Beth Banze, BOE
Mrs. Debbie Toebben
Mrs. Jodie Polston
Mrs. Mary Holloway***
Mrs. Kelly Chmiel***
Mr. Jack Atkinson***

Governance Sub-Committee

Mr. Al Slusser, **Chairperson**
Mr. Tracy Kemp
Mr. Craig Frazier
Mr. David Wilmsmeyer, BOE
Ms. Carmen Schulze, BOE
Ms. Rachel Sansone
Dr. John Long
Mr. Justin Fears

BOE – Board of Education

*** - Parent Members