

Warren County R-III School District
Yearly Classified



- **SALARY**

- Hourly rate * hours * days divided by 12 months
 - Pay day every 23rd of the month
- Mandatory direct deposit

BENEFITS (7+ hrs/day FULL BOARD PAID) after 30 days from start date

Health provider - Cigna

\$20 co-pay – includes once year eye exam plus some discount on glasses or contacts/\$5 generic/\$25 brand names/\$50 non formularies
not necessary to have a primary care physician
no referrals needed for specialist

Dental – Delta Dental

2 cleaning per year, 80% basic services & 50% crowns, root canals etc

Cigna Life Insurance \$20,000 term life (can purchase extra coverage up to 5 times your salary)

Spouse - \$10,000 - \$50,000 for \$2.40 per month/\$10,000

Child - \$5,000 - \$10,000 - .72/month/\$5,000 - \$1.44/month/\$10,000

Purchase extra vision care (VSP) for \$8.29 per month

After 30 days from start date you will receive 10 Sick days/3 personal days –talk to your supervisor regarding what route to take when taking these days. (pro-rated if coming in mid year)

Vacation days – pro-rated after 1 year of service then 2 weeks July 1-June 30

Mandatory Retirement System: PEERS 6.5 % annual salary

Monthly income

Including amount of insurance

Equals amount entered into retirement system

After 5 years fully vested

Transferable as long as you continue working 20 hrs/week @ a public school (exception for a few schools located in St. Louis and Kansas City)

Social Security/Medicare 7.65%