

**Warren County R-III School District**  
**Certified Teachers**



• **SALARY**

- o Annual salary divided by 12 months
  - o Pay day every 23<sup>rd</sup> of the month
  - o September ½ paycheck b/4 labor Day remainder on 23rd
- Mandatory direct deposit

**BENEFITS (FULL BOARD PAID) as of your contract date.**

Health provider - Cigna

\$20 co-pay – includes once year eye exam plus some discount on glasses or contacts/\$5 generic/\$25 brand names/\$50 non formularies  
not necessary to have a primary care physician  
no referrals needed for specialist

Dental – Delta Dental

2 cleaning per year, 80% basic services & 50% crowns, root canals etc

Cigna Life Insurance \$20,000 term life (can purchase extra coverage up to 5 times your salary)

Spouse - \$10,000 - \$50,000 for \$2.40 per month/\$10,000

Child - \$5,000 - \$.72 per month/ \$10,000 for \$1.44 per month

Purchase extra vision care (VSP) for \$8.29 per month

**8 Sick days/3 personal days** – @ building meeting will provide information of who/what route to take when taking these days.

**Mandatory Retirement System:** PSRS - Teacher 13.5% annual salary

Monthly income

Including amount of insurance

Equals amount entered into retirement system

After 5 years fully vested

Transferable as long as you continue working @ a public school (exception for a few schools located in St. Louis and Kansas City)

Medicare is taken out but not Social Security