

Warren County R-III School District
Classified



SALARY

- o Hourly rate * hours * days divided by 12 months
 - o Pay day every 23rd of the month
- Mandatory direct deposit

BENEFITS (7+ hrs/day = FULL BOARD PAID) after 30 days from start date
(4 to less than 7 hrs/day = ½ BOARD PAID) after 30 days from start date

Health provider Cigna

\$20 co-pay – includes once year eye exam plus some discount on glasses or contacts/\$5 generic/\$25 brand names/\$50 non formularies
not necessary to have a primary care physician
no referrals needed for specialist

Dental – Delta Dental

2 cleaning per year, 80% basic services & 50% crowns, root canals etc.

Cigna Life Insurance \$20,000 term life (option to purchase up to 5 x your salary)

Spouse - \$10,000-\$50,000 for \$2.40 per month/\$10,000

Child - \$5,000-\$10,000 for .72 per month/\$5,000 - \$1.44 per month/\$10,000

Purchase extra vision care (VSP) for \$8.29 per month (can add dependents)

After 30 days from start date 7 Sick days/2 (w/less than 6 hrs) or 3 personal days – talk to your supervisor regarding what route to take when taking these days. (Pro-rated if coming in mid-year.)

Mandatory Retirement System: PEERS 6.5% annual salary

Monthly income

Including amount of insurance

Equals amount entered into retirement system

After 5 years fully vested

Transferable as long as you continue working 20 hrs/week @ a public school (exception for a few schools located in St. Louis and Kansas City)

Social Security/Medicare 7.65%