

Special Services Staff

Director of Special Services

Dr. Sandra Borgman

Dr. Borgman joined the Warren County R-III School District in 2016 as the Director of Special Services. She previously worked in the Union R-XI School District as the Director of Special Education and Student Services and the School District of Washington as a building principal and the district process coordinator. She taught Special Education in the Sullivan School District and the School District of Washington.

Dr. Borgman completed a BS in Communication Disorders from Southeast Missouri State University, a Master's in Education from Lindenwood University, a Specialist in School Administration from Lindenwood University, and a doctorate from William Woods University.

Special Services Administrative Assistant

Krystal Schulze

Mrs. Schulze began working with the Warren County R-III School District in 2014 as the Special Services Administrative Assistant. In the past, she has worked in a variety of administrative positions and as an employment counselor for teens and young adults. She graduated from Lindenwood University in 2011 with a BS in Business Administration and hopes to pursue an MBA in the future.

District K-12 Process Coordinators

Debbie Keltner

Ms. Keltner joined the Warren County R-III School District in 2017 as a Process Coordinator. She began her teaching career in San Angelo, Texas after graduation from Missouri Southern State University. She has held a variety of educational positions during her career that include teaching at the kindergarten, fourth grade, fifth grade, middle school, and high school levels. She was also an elementary and middle school principal at Bloomfield and Rolla.

After taking time off to raise her youngest daughter, Ms. Keltner re-entered the education field as an elementary classroom teacher, then as a high school special education teacher, and finally as a Process Coordinator. This is her sixth year in this position. She obtained her Master's in Elementary Administration and her Specialist in Education from Southeast Missouri State University. She has two daughters – Meredith and Ella, two cats – Bixley and Jaxley, and lives in Villa Ridge, Missouri.

Naomi Johnson

Mrs. Johnson has been with the Warren County R-III School District since 2004 and has been a process coordinator since 2014. She began her career in Warrenton as a special education teacher for two years at Black Hawk Middle School. She then moved to the general classroom and was a second grade teacher for the district for seven years.

Prior to her employment in Warren County, Mrs. Johnson taught in a classroom for the emotionally disturbed in Hannibal, Missouri for one year and for nine years as a special education teacher in Mexico, Missouri.

She earned her undergraduate degree from William Woods University in 1995 and is certified in Elementary Education 1-8, Learning Disabled K-9, and Behavior Disorder K-9. In 1997, Mrs. Johnson completed her Masters of Special Education in Dual Diagnosis from the University of Missouri – Columbia.

Director of Early Childhood

Special Education

Dr. Emily Turner

Dr. Turner has returned to the Warren County R-III School District starting in the 2020-2021 school year to serve as the Director of Early Childhood Special Education. She previously worked in the district as a first grade teacher for four years at Daniel Boone Elementary, and next served as the assistant principal for three years in the same building (2005-2012).

She then went on to serve as a building principal in the Ferguson-Florissant School District for four years before moving to North Carolina. There Dr. Turner served as the Assessment Coordinator and Assistant Professor in the School of Education at Campbell University. Most recently, after moving back to Missouri, she served as an Assistant Professor and Program Coordinator for Undergraduate Special Education at William Woods University in Fulton, MO.

Dr. Turner completed her Undergraduate degree at Maryville University in St. Louis in the area of Elementary Education. She received her Masters degree from Missouri Baptist University in the area of Education Administration, and followed up with her Doctorate degree from Maryville University in the area of Educational Leadership. Dr. Turner is certified in Elementary Education Grades 1-6, Special Education Mild / Moderate Cross Categorical Grades K-12, Principal Grades K-8, and Superintendent K-12.

Psychological Examiners

Kathleen Kimler-Harnetz

Mrs. Harnetz began working as Psychological Examiner for the Warren County R-III School District in 2006. She began her career teaching third grade and working as an Educational Diagnostician in the Fort Zumwalt School District for ten years, before starting a family, being a full-time mom for six years, and moving to Warrenton. Mrs. Harnetz holds a Bachelor's of Arts in Elementary Education, a Master's of Arts in Education, and certification as a School Psychological Examiner from Lindenwood University.

Natalie Berscheid

"Ms. Natalie" began her career in education in 2007 with the Wentzville R-IV School District as a Special Education Instructional Assistant while finishing her Bachelor's Degree in Psychology from the University of Missouri-St. Louis. In 2008, she began her Master's Degree in K-12 School Counseling from MoBap University. While working on her Master's, Ms. Natalie transferred from the elementary school to middle school to work with students who needed social/emotional and academic support and intervention. During the 8 years at the middle school, she completed her certification in secondary ELA and in Mild/Moderate Cross Categorical Disabilities. In the spring of 2016, Ms. Natalie completed her Psychological Examiner's Certification. Ms. Natalie has served as a School Psychological Examiner for the Warren County R-III School District since 2017.

District Behavior Specialist

Cori McIntire

Mrs. McIntire began her career in education as a teacher for children with emotional and behavior disorders and autism spectrum disorders in rural West Virginia. Since relocating to Missouri in 2011, Mrs. McIntire has served as an elementary classroom teacher, a special education teacher, and as a behavior consultant.

Mrs. McIntire completed a Bachelor's Degree in Elementary Education from Marshall University, a Master's Degree in Special Education from West Virginia University with a research emphasis on functional behavior assessment, and a post-graduate certificate in Applied Behavior Analysis from West Virginia University. Mrs. McIntire earned the Board Certified Behavior Analyst (BCBA) credential in 2017 and is also a Licensed Behavior Analyst (LBA) in the state of Missouri.